



OKN's Commitment to Diversity, Equity, and Inclusion

At Our Kids Network, our vision is that all children and youth thrive. We work to ensure the wellbeing of young people in our community by creating evidence on the strengths and challenges experienced by young people, building relationships across the sector, and by increasing collaboration to meet the needs of children and youth.

At OKN, we recognize the social and structural determinants of child and youth wellbeing and development. As an organization focused on collecting data, building evidence, and collective action, we are committed to addressing inequities in child and youth outcomes by:

Including an equity perspective in knowledge creation

In collaboration with our partners, OKN designs and implements research tools that assess the wellbeing of children and youth. We are committed to engaging representatives from equity-deserving groups on the development and implementation of our research tools and processes. This will ensure that we collect data that can support the network in promoting equity outcomes.

Including an equity perspective in knowledge sharing

We are committed to engaging with representatives from equity-deserving groups to interpret and validate research findings that pertain to their experiences. This will ensure that the resources we develop are impactful and promote equity.

Building relationships with equity-deserving communities

We work with our partners to collect data, build knowledge, mobilize action, and share lessons learned. We are committed to seeking increased opportunities to collaborate and learn from organizations that promote equity and serve marginalized groups.

Increase knowledge of equity across our network

As a network dedicated to building knowledge and best practices among organizations serving children and youth, we are committed to identifying and developing appropriate resources that will build the capacity of our partners to achieve equity outcomes. Resources will focus on OKN's core practices including research, knowledge mobilization and advocacy.

At OKN, we are fully committed to creating a welcoming and inclusive environment for children, youth, and families from all backgrounds. We value and celebrate the different experiences, perspectives, and strengths that our staff, partners, and community members bring. By breaking down barriers, and building strong connections, we work together to strengthen capacities to support the wellbeing of all those we serve.