

What does effective asset-building look like?

**YMCA Approach to Working with Children –
Applying Asset-Building in Your Daily Work with Children**

Assist children to develop confidence and self-esteem, resolve conflicts peacefully, skills for communicating with others, and ways to take care of their health and well-being.

How do you do it?

<p>Ineffective</p> <ul style="list-style-type: none"> • Does not smile often • Does not use names • Frequently talks to other staff and volunteers, ignoring children • Does not communicate to children about their accomplishments • Does not encourage integration between children and others • Ignores or sits out children who do not or cannot participate 	<p>Effective</p> <ul style="list-style-type: none"> • Smiles and laughs with children • Uses the names of many children • Gives children opportunities for leadership • Communicates to children that they are proud of them • Encourages interaction between children • Asks children for feedback • Ensures all children are encouraged to participate in all activities
<p>Needs Improvement</p> <ul style="list-style-type: none"> • Uses the names of some children • Allows children to take a leadership role or make choices if they ask • Does not communicate to children that they are proud of them • Indifference displayed in regards to child interaction • Does not ask for feedback or opinions from children • Takes little notice of those who cannot or do not want to participate 	<p>Highly Effective</p> <p>In addition to the above “Effective” criteria:</p> <ul style="list-style-type: none"> • Communicates to children that they are proud of them in front of their families • Allows children time to discover and form relationships • Makes modifications to activities so all participants want/can participate in all activities