

## Ongoing professional development

### Asset-building orientation ideas

Ensure orientation and ongoing training opportunities are intentional and meaningful.

Orientation	We do this well	Needs work	We cannot or should not do this at this time.
1. Ask new staff what supports they need from the organization to be successful.			
2. Provide information and training on assets during new hire orientations.			
3. Look for training opportunities in the community so your new staff can meet other community professionals.			
4. Organize team-building activities that focus on strengths and passions. (Example tools: Colours, Myers-Briggs, StrengthsFinder)			
5. Consider a buddy system or mentoring program for new staff to be paired with asset champions.			
6. Take the time to introduce new staff personally.			
7. Ensure his or her workspace is ready and set up before the first day.			
8. Stress that building relationships with co-workers and clients is as important as reading policy and procedure manuals.			